



April 4

Kids.R.ok

2013

This is a formally written enactment to govern the charity organization. It addresses the policies that offer guidance, rights and protection of individual and group members of Kids.R.ok

Policies of
kids.R.ok
Organization
Book I

Kids.R.ok Statutes

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The policies of Kids.R.ok are outlined in this Statutes/STADGA document.

S1. Introduction:

Kids.R.ok¹ is a charitable organization founded with the objective on aiding the underprivileged children around the world. Our initial focus is in countries like India and Rwanda. The emphasis of our organization is on children in these developing, impoverished regions to get an education and the necessary support required for them to find their pursuit of happiness.

We believe to make a social difference in eradicating social evils of child labor, gender discrimination and illiteracy. Our organization with the help of generous contributors and donations will run specific projects dealing with the above issues, as well as providing stable home and resources conducive for a right environment for the children to grow up.

S2. Name and Location of our organization:

1. ***Kids.R.ok*** is the designated name chosen by the founder and approved by the board.
2. The change of name requires unanimous vote by the sitting board in favor for new name.
3. The organization logo is designed and copyright owned exclusive by kids.R.ok.
4. The organization office will be located in **Linköping**, Östergötland, Sweden.
5. Kids.R.ok, a non-profit charitable organization will be registered under Skatteverket² (Swedish Tax Agency) and governed by Swedish state law for a non-profit organization.
6. New location or replacement of the office address requires prior board approval, and updated to the Swedish tax agency Skatteverket.

¹ www.kidsrok.org

² <http://www.skatteverket.se/>

S3. Purpose of our organization:

1. Children getting an education to acquire knowledge and gain a hopeful future.
2. Get the necessary support/resources required for the children to find their pursuit of happiness.
3. Elimination of social evils by focusing and providing effective community solutions.
4. Bringing a generation out from ceaseless cycle of poverty

To this end, Kids.R.ok will raise awareness / funds through:

- a) Organize meetings, conferences, assemblies and other events;
- b) Publish bulletins, studies, reports, documents, reviews and other publications;
- c) Promote the international exchange of volunteers and groups to aid projects;
- d) Establish Commissions/Task force to carry out any of its specific objectives;
- e) Implement all other activities of the decisions of the general board members.

S4. Rules on how the business will be conducted:

1. The board of members carries the legal and fiduciary responsibility for the entity and is responsible to the public for assuring legal operations.
2. The rules or bylaws of the organization (not for profit) are granted by representatives of the board members, who have the right to vote in conjunction with organization goals.
3. All organization powers must be exercised by or under the authority of, and the affairs of the organization managed under the direction of its board of members.
4. The power of the board is subject to any limitation set forth in the rules of the organization.

Briefly, the primary responsibility is to govern as well as support the organization. Members should understand the following in carrying out their responsibility:

- Vision and Mission
- Policy
- Strategic Planning
- Fiduciary
- Resource Generation
- Community Liaison
- Government Relations
- Employer of CEO/Executive Member
- Board Development
- Leadership

Activities of the members, and notice requirements of the members must be set forth in accordance to the rules of organization or in the bylaws (Statutes).

S5. Rules for eligibility and exclusion:

CONDITIONS FOR MEMBERSHIP

The Association is composed of individual members who meet the requirements stated below:

1. The Board may accept as individual members: students, teachers, doctors, engineers or people from various professions, who want to make a substantial contribution to the vision and goals of the organization.
2. The Association can be international and composed of individual members irrespective of ethnic, gender or nationality background.
3. No special fee is collected for any membership/volunteer purpose.
4. The organization shall keep a membership book containing, in alphabetical order, the name and address of each member.
5. The organization members have no voting or other rights except as provided in the statutes or bylaws by the board.
6. The limit of membership has been formed for the benefit of the organization efficiency.
7. Members once admitted to membership, shall comply with the terms and conditions of membership.

Exclusion of membership:

The following will no longer be members of the Association (though the Association may not be terminated by their resignation):

- a) This exclusion may be temporary or permanent. It can be motivated only by violation of the Statutes or public morals
- b) Members who have notified the President by letter of their resignation.
- c) Members who have been dropped from the membership by the Board members.
- d) Any bylaws, rules, or other regulations to the contrary are deemed void and any persons excluded from membership by such bylaws, rules, or other regulations are deemed members with full rights, including the right, by the majority, or as otherwise provided in the rules of statute, to call for a meeting of the membership.
- e) Any person or group or member may appeal before the following General Board of Members in the final instance.

Note: A resignation, expulsion, suspension, or termination of membership pursuant to shall be recorded in the membership book. Unless otherwise provided in the rules of statute or the bylaws, all the rights and privileges of a member cease on termination of membership.

5.1 Special Clause for Inclusion and Removal of Board Members:

A new member can be instated into the board of the organization, by;

1. The new member's name is announced for the commencing board meeting with at least two weeks prior notice to the existing board members.
2. An inclusive vote by existing board members is required to elect the proposed new member.
3. Two-third majority is needed to establish the veracity of the decision of inclusion or not.
4. The new board member is under oath to follow the regulation or bylaws of the organization set under the statutes.

A board member may be removed from office pursuant to procedures and may be removed from office with or without cause by:

1. A majority of all votes of the members, if the member was elected or appointed by the members.
2. If cumulative voting is authorized, a member may not be removed if the number of votes sufficient to elect the member under cumulative voting is voted against the removal of the member.
3. The board may remove its member for failing to attend the specified number of meetings. The member may be removed only if a majority of the board members in office vote for the removal.
4. Procedures:
 - (a) The notice of a meeting to recall a member or members of the board of members shall state the specific member sought to be removed.
 - (b) A proposed removal of a member at a meeting shall require a separate vote for each member whose removal is sought. Where removal is sought by written consent, a separate consent is required for each member to be removed.
 - (c) If removal is effected at a meeting, any vacancies created shall be filled by the members or members eligible to vote for the removal.
5. Any member who is removed from the board is not eligible to stand for reelection until the next annual meeting at which board members are elected.
6. Any board member removed from office shall turn over to the board within 72 hours any and all records of the organization in his or her possession.
7. A member elected or appointed by the board may be removed without cause by a vote of two-thirds of the members then in office or such greater number.

S6. Finance:

The **Financial Year:** Yearly end conclusive meeting at *February* to verify and approve the budget and financial report.

Financial reports for board members:

1. Upon a revisor/accountant's written report shall be furnished for board members, detailing its latest annual financial statements, which may be consolidated or combined statements of the organization and one or more of its subsidiaries or affiliates, as appropriate, and which include a balance sheet as of the end of the fiscal year and a statement of operations for that year.
2. If financial statements are prepared for the organization on the basis of generally accepted accounting principles, the annual financial statements must also be prepared on such basis.
3. The Board of Members may accept contributions in kind for the quota of dues if these contributions meet the needs of the organization. The budget is decided annually by the Board of Members.
4. Daily accounts are to be kept by the bookkeeper of money received and paid and, if need be, of contributions in kind.
5. Each project regardless will have a bank account + Plusgrio, from which the constitutions for the special project will require distribution of funds with the board approval, from the general account of the organization.
6. The Treasurer selected by the board, is in charge for transferring of funds for local and international for projects.
7. The organization intends to honor all donor designation of contribution; the board reserves the right to redesignate funds to areas of greater need if necessary.

The funds of the organization consist of:

- a. Annual dues of which the payment by February 28th is obligatory.
- b. Subsidies granted by official organizations, local, regional, national or international.
- c. Proceeds derived from various activities and from the donors.

S7. Indication of the number of auditors and how they are selected:

1. Unless the board authorizes for a professional auditing firm/personal for the organization, the organization will commence with the current approved revisor/accountant, as chief auditor for the organization.
2. Future selection of auditors will be based on quality assurance of work and cost, the parameters for selection by the board members for selecting new auditors.

S8. Board composition number of members and alternates, how it is chosen and the rules for the board's work:

1. The executive board committee is composed by three members, elected from the Assembly among the Organization members ;
 - a. **Board President**, who chairs the board meeting and has executive voting rights.
 - b. **General Secretary**, presides over the meeting, by setting and organizing the meeting and forming resolutions to be set up for vote.
 - c. **Treasurer**, has sole authority to make transfer of funds collected by the organization to projects in international domain.
 - d. **Overseer of protocol**, is one who oversees the whole protocol of minutes is satisfactory according to the laws of statutes.
2. The maximum number of board members elected and holding the membership within the organization at any given point of time is seven.
3. The board committee is chosen based on; experience, faith and interest in the area of the organizational focus.
4. The board assembly is constituted validly when it is attended by the majority of the members.
5. The President of the board committee, he or she is elected by the assembly together with the other components the committee: the Treasurer and the General Secretary.
6. The board committee lasts for a two year term, and can be revoked by the Assembly, with the majority of two third of the members.
7. The board committee is the body of government and administration of the association and works to concretize the directions and the objectives set forth by the assembly, to which it responds directly.
8. The deliberations of the board committee are approved by the majority of the presents.
9. The board committee accepts the Executive and Financial Reports, passing remarks and making recommendations.
10. The board committee also determines the course to be followed in the organizations program and activities.
11. New resolution is voted by an absolute majority from the members present in the board at the time of meeting.

S9. Questions will be handled at year ends meeting:

1. Is the organization meeting its goals and fulfilling its vision and mission statements?
2. How much funds are raised for the concerned projects?
3. What is the state of the balance sheet?
4. The performance of the members in the organization?
5. The board members own critique/evaluation of the state of affairs?
6. The date for next annual meeting?
7. The date for a special meeting if deemed necessary?

S10. Rules for summoning year end meeting:

1. Unless the rules or the bylaws provide otherwise, regular meetings of the board of members may be held with a 2 weeks' notice of the date, time, place, or purpose of the meeting.
2. A bookkeeper needs to be assigned one month prior the board meeting and the finance records submitted to the revisor for auditing with atleast 2 weeks prior the annual board meeting to be held.
3. The notice need not describe the purpose of the special meeting unless required by the rules or the bylaws.
4. The meeting can be notified by means of remote communication,
5. A reasonable opportunity to participate in the meeting and to vote on matters submitted to the members is allowed, including an opportunity to communicate and to read or hear the proceedings of the meeting substantially concurrent with the proceedings.

Clause for emergency/special meeting:

1. For a special reason pertaining to immediate decision/approval request, the board of members can be summoned by remote communication without prior notice.
2. The privilege can be attained by members to have discussion if unable to be present at location on the specific date. He or she can take part in the meeting through communication modes via internet – skype, telephone conferencing or send their vote via email to their concluded decision.

S11. Rules for amending the statutes:

The board has authority to amend the statutes:

1. The organization may amend its statutes at any time as provided in this act.
2. The specific statute to be amended should be agreed by the board as; outdated, irrelevant, unclear, biased or untenable.
3. A member of the organization does not have a vested property right resulting from any provision in the statutes, including provisions relating to management, control, purpose, or duration of the organization.
4. An amendment to statutes does not affect a cause of action existing against or in favor of the organization,
5. An amendment changing an organization name should not abate a proceeding brought by or against the organization in its former name.

S12. Rules for voting and decision compromising

1. Unless the statutes provide an alternative procedure, amendments to the statutes must be made in the following manner:
 - a. If there are members entitled to vote on a proposed amendment to the statutes, the board of members must adopt a resolution setting forth the proposed amendment and directing that it be submitted to a vote at a meeting of members entitled to vote on the proposed amendment, which may be either an annual or a special meeting.
 - b. Written notice setting forth the proposed amendment or a summary of the changes to be effected by the amendment must be given to each member entitled to vote at such meeting in accordance with the statutes or the bylaws.
 - c. The proposed amendment shall be adopted upon receiving at least a majority, or any larger or smaller percentage specified in the statutes or the bylaws, of the votes which members present at such meeting or represented by proxy are entitled to cast; or
 - d. Vote by proxy executed in writing by the member or by his or her duly authorized attorney in fact. An appointment of a proxy is not valid after 11 months following the date of its execution unless otherwise provided in the proxy.
 - e. If there are no members or if members are not entitled to vote on proposed amendments to the statutes, an amendment may be adopted at a meeting of the board of members by a majority vote of the members then in office.
2. Unless otherwise provided in the statutes, members entitled to vote on proposed amendments to the statutes may amend the statutes, without action by the members, at a meeting for which notice of the changes to be made is given.
3. In stalemate, the board president vote carries significant vantage to arrive at a key decision, unless otherwise a moderate compromise is made by all members concerned.

S13. Rules for the dissolution of the organization

At any time, the organization which has not commenced to conduct its affairs may be voluntarily dissolved in the following manner:

1. Voluntary dissolution of organization in conducting its affairs in inefficiency, mismanagement, or corruption.
2. If there are no board members for the organization or, if majority of the board authorize the dissolution
3. Articles of dissolution must be executed in accordance with;
 - a. The name of the organization;
 - b. The date of filing of its articles of organization;
 - c. That the organization fulfills the partners and members commitment before the dissolution;
 - d. That no debts of the organization remain unpaid;

S14. Statue for individual rights:

1. Everyone charged with a penal offense has the right to be presumed innocent until proved guilty according to law in a public trial at which he has had all the guarantees necessary for his defense.
2. No one shall be held guilty of any penal offense on account of any act or omission which did not constitute a penal offense, under national or international law, at the time when it was committed.
3. Nor shall a heavier penalty be imposed than the one that was applicable at the time the penal offense was committed.
4. No one shall be subjected to arbitrary interference with his privacy, family, home or correspondence, nor to attacks upon his honor and reputation.
5. Everyone has the right to the protection of the law against such interference or attacks.
